

# CONFERENCE ACTIVITIES

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## WEDNESDAY, NOVEMBER 30

		<u>Location</u>
1:00-2:45 pm	Registration & Exhibits	Singing River
1:45-2:45 pm	<b>Election Aftermath</b> (informal) Rebecca Leavings, MMC, President	Singing River
2:45-3:00 pm	<b>Welcome &amp; Announcements</b> Rebecca Leavings, MMC, President Shane Smith, CMC, Secretary	Singing River
3:00-5:00 pm	<b>Active Shooter Training</b> Mark Seguin, CEO TBG Solutions Incorporation <i>During this session you will learn that these life-saving strategies are some of the most important things you can do for your community. Empower yourself with simple yet powerful options that will make a difference if a violent intruder ever steps into your office. These principles are endorsed by the US Department of Homeland Security and these steps saves lives.</i>	Singing River

## THURSDAY, DECEMBER 1

		<u>Location</u>
7:45-8:45 am	Registration, Breakfast & Exhibits	Florence
8:45-9:45 am	<b>Business Meeting</b> Rebecca Leavings, MMC, President	Singing River
9:45-11:45 am	<b>Avoiding Immigration-Related Discrimination</b> Sergio Esquivel, Educational Opportunities United States Department of Justice <i>The presentation will be on the obligations and responsibilities of our office and those of employers in the hiring and firing process. The Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), in the Civil Rights Division, is responsible for enforcing the anti-discrimination provisions of the Immigration and Nationality Act (INA), 8 U.S.C. § 1324b, which protect U.S. citizens and certain work authorized individuals from employment discrimination based upon citizenship or immigration status. The INA also protects all work authorized individuals from national origin discrimination, unfair documentary practices relating to the employment eligibility verification process, and from retaliation.</i>	Singing River
11:45-12:45 am	Lunch	Florence

1:00-3:00 pm	<b>Handling Conflict in the Workplace</b> Drew Burk, Training Manager Jefferson County <i>"If there is no struggle, there is no progress." - Frederick Douglass If you have ever been around people, then you have had to deal with conflict at a certain point. Conflict, in and of itself, it not a negative thing. It is how we handle it and what we do with it that can turn it negative. This session will help you learn to see conflict for what it really is and some strategies to deal with it.</i>	Singing River
3:15-5:00 pm	<b>Preventing and Detecting Fraud in a Municipality</b> Brian Barksdale, CPA Carr, Riggs & Ingram, LLC <i>Fraud impacts governmental entities every day – so knowing how to prevent and detect it is vital. The class will include a review of the typical fraudster profile and the steps in a fraud. Fraud risks, warning signs and anti-fraud controls will be discussed in order to arm participants with knowledge and skills to maximize fraud prevention.</i>	Singing River
6:30-9:00 pm	Banquet (Officer induction, buffet dinner & DJ entertainment)	Singing River

**FRIDAY, DECEMBER 2**

**Location**

7:45-8:45 am	Breakfast & Exhibits	Florence
8:45-9:00 am	<b>Welcome &amp; Announcements</b> Rebecca Leavings, MMC, President	Singing River
9:00-11:00 am	<b>Legislative Outlook</b> Ken Smith, Executive Director Alabama League of Municipalities <i>This session will discuss issues from the 2016 Regular Session of the Alabama Legislature, legislation that will likely affect municipalities, the League's legislative agenda, and getting involved in the legislative process.</i>	Singing River
11:00-12:00 am	<b>ALABAMA 200: Ready, Set, Go!</b> Jay Lamar, Executive Director Alabama Bicentennial Commission <i>The Alabama Bicentennial commemoration, which launches in 2017 and concludes in 2019. Significant projects are planned for the state, and Alabama towns and cities are at the heart of them. Attendees will receive information on time frame, major activities, and resources for communities.</i>	Singing River
12:00 pm	Silent Auction Winners & Adjourn Rebecca Leavings, MMC, President Shane Smith, CMC, Secretary	Singing River