



# 52<sup>nd</sup> Annual Alabama Conference for Municipal Clerks and Administrators

December 6-8, 2017 | Orange Beach, AL | Perdido Beach Resort

## Wednesday, December 6, 2017

12:00 p.m.	<b>Registration and Exhibits</b>
1:30-1:45 p.m.	<b>Welcome &amp; Announcements</b>
1:45-2:45 p.m.	<b>Public Works/Bid Law/Purchasing</b> <i>Ken Smith, Executive Director</i> <i>Alabama League of Municipalities</i>
2:45-3:45 p.m.	<b>Grant Work 101</b> <i>Carolyn Powell, PhD, LPC, CEO/Founder</i> <i>Grant Work, LLC</i>
3:45-4:45 p.m.	<b>Tax-Favored Plans: Potential Danger Zones</b> <i>Jessica Frier, JD, Senior Health and Welfare Plan Consultant</i> <i>American Fidelity</i>
6:00 p.m.	<b>Wharf Social</b> <i>Villaggio Grille</i>

## Thursday, December 7, 2017

7:00 a.m.	<b>Breakfast</b>
8:00-8:15 a.m.	<b>Welcome &amp; Announcements</b>
8:15-8:45 a.m.	<b>Business Meeting</b>
8:45-10:00 a.m.	<b>DISC Personality Profile (part 1 )</b> <i>Angel Tucker, CHBC</i> <i>Personality Profiles</i>
10:00-10:15 a.m.	<b>Break</b>
10:15-11:30 a.m.	<b>DISC Personality Profile (part 2)</b> <i>Angel Tucker, CHBC</i> <i>Personality Profiles</i>
11:30-12:45 p.m.	<b>Lunch</b>
12:45-1:45 p.m.	<b>Massage Therapy, Prostitution, and Human Trafficking</b> <i>Mike James, Director Regulatory Investigations</i> <i>Warren &amp; Company</i>
1:45-2:45 p.m.	<b>Writing Resolutions</b> <i>Renee Smith, Legal Administrator</i> <i>Office of the City Attorney, Orange Beach</i>
2:45-3:00 p.m.	<b>Break</b>
3:00-5:30 p.m.	<b>Boot Camp for Clerks</b>

	<i>Marche Fleming-Randle, Ph.D, Vice President Diversity and Community Engagement Wichita State University</i>
<b>6:00 p.m.</b>	<b>Awards Ceremony, Networking Dinner, Cash Bar, &amp; Karaoke Competition</b>

**Friday, December 8, 2017 UGLY Christmas Sweater Day – prizes will be awarded**

<b>7:00-8:00 a.m.</b>	<b>Breakfast</b>
<b>8:00-8:15 a.m.</b>	<b>Welcome &amp; Announcements</b>
<b>8:15-9:45 a.m.</b>	<b>Grassroots Advocacy Program</b> <i>Carrie Armstrong-Banks, Communications Director Kayla Farnon, Advocacy Communications Coordinator Alabama League of Municipalities</i>
<b>9:45-10:00 a.m.</b>	<b>Break</b>
<b>10:00-11:300 a.m.</b>	<b>Social Media Platform Panel</b> <i>Carrie Armstrong-Banks, Alabama League of Municipalities, Moderator Kayla Farnon, Alabama League of Municipalities Shane Smith, City of Heflin Mary Jackson, City of Monroeville J. Mark Frey, City of Columbiana Cinnamon McCulley, City of Vestavia Hills</i>
<b>11:30-12:15 p.m.</b>	<b>Ugly Sweater Winner Announced/Silent Auction Winners/Adjournment</b>